



BUTLER GALLERY

Butler Gallery Equality, Diversity and Inclusion Action Plan

Policy Action	Desired Outcome	Timeline	Department
Staff Training	Provide training opportunities for staff around areas such as Equal Opportunities, Unconscious Bias, Dignity at Work, Intercultural and Anti-racism training.	On-Going	All Staff
Incorporate EDI objectives into the Gallery's strategic plan	Ensure EDI objectives play a key role in informing the gallery's strategic plan. Provide opportunity for the EDI committee and staff to have an input into this process	On-Going	Senior Management, Development/Marketing, Learning and Public Engagement
Ensure EDI is an on-going focus for the gallery	The Committee will regularly review EDI initiatives within the gallery to ensure actions are being implemented and adjustment made where necessary.	On-Going	Senior Management Committee
Update Social Narrative online	Update our Social Narrative online to ensure we are working within the most update and accessible practices.	2027	Development/Marketing
Establish working partners with an aim of creating more accessible programming	Identify key partners and develop meaningful partnerships to support Butler Gallery in progressing towards best practice in EDI.	2027	Learning & Public Engagement
Build inclusive relationships with diverse communities both locally and nationally	Host workshops and events that celebrate and promote different cultures which will encourage future engagement opportunities within the gallery	On-Going	Learning and Public Engagement

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